

Annual key operations and operation status of the Sustainability Development Committee

1. The Sustainability Development Committee Members:

(1) The Company's Sustainability Development Committee consists of three members.

(2) Current term: May 7, 2025 to June 20, 2027. In 2025, The committee convened two meetings, with all members attending in person. The attendance details of each member are as follows :

Title	Name	Times of Attendance	Times of Attendance by Proxy	Actual Percentage of Attendance (%)	Remark
Convener	Chi-Kuo Mao	2	0	100	
Member	Jiann-Chyuan Wang	2	0	100	
Member	Bonnie Peng	2	0	100	

2. Responsibilities of the Sustainability Development Committee Members:

The Company's Sustainability Development Committee is appointed by resolution of the Board of Directors in accordance with its organizational charter. The Committee shall consist of no fewer than three members, who must possess professional knowledge and capabilities in corporate sustainability, and at least one director shall participate in oversight. Currently, the Committee comprises three directors and is responsible for assisting the Board in implementing the Company's sustainability goals, strengthening sustainability governance, and promoting corporate social responsibility and sustainable operations. The Committee's responsibilities are as follows:

- (1) Supervise and strengthen the company's ESG policies, annual plans, and strategies.
- (2) Review the implementation and effectiveness of sustainability development.
- (3) Oversee the disclosure of ESG information and review the ESG report.
- (4) Supervise the execution of the company's Sustainable Development Best Practice Principles or other sustainability-related tasks as resolved by the board of directors.

3. Professional Qualifications and Experience of the Sustainability Development Committee Members :

Title	Name	Professional qualifications		
Convener	Chi-Kuo Mao	With a professional background in telecommunications and management, and serving concurrently as a Professor of Management Practice and Chair Professor of Law and Business, this individual possesses strong capabilities in operational judgment, accounting and financial analysis, business management, crisis management, international market development, leadership, and decision-making.		
		The training information for the current year is as follows, demonstrating expertise in corporate sustainability.		
		Date	Course	Hours
		2025.04.18	Corporate Governance 2025 ESG Sustainability Summit: Key to Sustainable Corporate Development:	3H

Title	Name	Professional qualifications		
			Corporate Governance and Sustainability Disclosure	
		2025.04.18	Corporate Governance 2025 ESG Sustainability Summit: Net Zero Sustainability Strategy – Challenges and Opportunities for ESG to Become Corporate DNA	3H
		2025.10.01	Corporate Governance Forum - Enterprise AI Transformation	3H
Member	Jiann-Chyuan Wang	<p>With a professional background in economics, this individual possesses strong capabilities in operational judgment, accounting and financial analysis, business management, crisis management, international market development, leadership, and decision-making.</p> <p>The training information for the current year is as follows, demonstrating expertise in corporate sustainability.</p>		
		Date	Course	Hours
		2025.06.04	Corporate Governance Forum - Corporate Response Strategies for US Tariff Policy and Supply Chain Restructuring	3H
		2025.08.26	2025 ESG Summit	6H
		2025.10.01	Corporate Governance Forum - Enterprise AI Transformation	3H
Member	Bonnie Peng	<p>With a background in telecommunications and communications, and serving as a journalism professor, this individual possesses strong capabilities in operational judgment, business management, crisis management, international market development, leadership, and decision-making.</p> <p>The training information for the current year is as follows, demonstrating expertise in corporate sustainability.</p>		
		Date	Course	Hours
		2025.11.28	Strengthening organizational resilience through a dual-axis transformation: AI governance and sustainable governance.	3H
		2025.12.09	The Importance of Sustainable Information Digitization to Internal Control Systems	3H

4. Summary of 2025 Annual Sustainability Development Committee Operation Status :

Dates & Sessions of Sustainability Development Committee Meeting	Matter to be reported or discussed	Resolution	The Company's response to Sustainability Development Committee's opinions
The 1st Meeting of the 1st Term ESG Committee 2025.08.05	Implementation Plan and Progress of IFRS Sustainability Disclosure.	The subject report is acknowledged by all the Members present at the Meeting.	That the subject report was acknowledged by all the Directors present at the Meeting.
	2024 Sustainability Report.	Approved by all attending Members without objection.	That the proposal hereby was approved by all the Directors present at the Meeting.
	The establishment and revision of policies, commitments, and codes related to sustainable development, in order to align with international sustainability trends.	Approved by all attending Members without objection.	That the proposal hereby was approved by all the Directors present at the Meeting.
The 2nd Meeting of the 1st Term ESG Committee 2025.11.05	Q3 2025 progress report on the implementation of IFRS Sustainability Disclosure Standards.	The subject report is acknowledged by all the Members present at the Meeting.	That the subject report was acknowledged by all the Directors present at the Meeting.
	The Company's ESG Performance and Stakeholder Communication.	Approved by all attending Members without objection.	That the subject report was acknowledged by all the Directors present at the Meeting.